

**Gaming Law Conference: Regulating Land Based Casinos Conference**  
**September 1, 2016**

September 1, 2016	Topic
9:00 am - 9:45 am	Auditing and Accounting of Casino Revenues Speaker: Toni Repetti, UNLV William F. Harrah College of Hotel Administration
9:45 am - 10:45 am	Panel: Anti-Money Laundering Best Practices Moderator: Len Senia, Former Senior Regulatory Program Officer for FinCen Speaker: Paul Camacho, Stations Casinos Speaker: Bob Boyle, Ernst and Young
10:45 am – 11:00 am	<b>BREAK</b>
11:00 am - 12:00 pm	Panel: Advantage Play, Crimes and Enforcement Moderator: Joe Wilcock, University of Nevada, Las Vegas Speaker: Derk Boss, DJ Boss and Associates Speaker: Ted Whiting, MGM Resorts Speaker: Eric Powell, American Casino & Entertainment Properties LLC
12:15pm-1:15pm	Keynote Introduction by Brian Wall, William S. Boyd Law School <b>Lunch Keynote Speaker</b> Speaker: Oscar Goodman, Former Mayor of Las Vegas
1:30pm-2:15pm	Catching the Bad Guys Speaker: James Taylor, Nevada Gaming Control Board
2:30pm-3:15pm	Licensing of Industry Participants Speaker: Anthony Cabot, Lewis Roca Rothgerber Christie LLP
3:15pm-4:00pm	Investigations of Industry Participants Speaker: Mark Lerner, William S. Boyd Law School Speaker: Nathan Allen, Nevada Gaming Control Board

## **Day 1 Speaker Bios**

### **Toni Repetti, Assistant Professor in the William F. Harrah College of Hotel Administration**

Toni Repetti, Ph.D. is an Assistant Professor for undergraduate and graduate finance, accounting, and gaming courses in the William F. Harrah College of Hotel Administration at the University of Nevada, Las Vegas. She has been teaching at UNLV since 2012 after a year at the University of Central Florida as an Assistant Professor. In addition to UNLV courses, Mrs. Repetti also teaches online courses and seminars for UNLV's International Gaming Institute and Professional & Leadership Studies. Toni Repetti's research interests are in managerial finance, revenue and profit management, and operations with an emphasis on the effect management decisions have on revenue and net income.

With over 22 years of experience in all areas of integrated resorts operations and 19 years in Finance and Accounting, Toni Repetti has held positions with various levels of responsibility in finance from Analyst to Corporate Director of Finance for numerous properties. Her experience includes working with Las Vegas Strip properties, Midwest casinos, and tribal gaming properties, in areas of budgeting, strategic planning, analysis, property acquisitions, financial reporting, compliance, system implementation, training, and audit. In addition to finance work, she has worked in and with every department within integrated resorts including gaming, food and beverage, hotel, spa, catering, golf, wedding, etc. Some of her employment and consulting locations include Cosmopolitan of Las Vegas, Ameristar Casinos, Treasure Island, Bellagio, Beau Rivage, Legends Gaming, Venetian Macau, and the State of California. Mrs. Repetti is also a founding member of the Nevada Hotel & Lodging Association's Women in Lodging chapter.

Toni Repetti received her Ph.D. in Hotel Administration, with a major in finance and a minor in gaming from the University of Nevada, Las Vegas. She received a Masters of Business Administration from Colorado State University and a Bachelor of Science in Business Administration from the University of Nevada, Las Vegas. She is also a certified managerial accountant (CMA) and a certified hospitality educator (CHE).

### **Leonard C. Senia, Owner & Manager, Senia Casino Consulting Service, LLC**

Consultant, Speaker, Trainer & Author in areas of anti-money laundering (AML)/financial crimes, risk assessments, computerized casino & card club reporting systems, operation of cage & credit systems, player tracking systems, computerized slot systems, Internet gambling systems, & Macau VIP room/casino operator programs. He has provided consulting services to money services business redeeming Bitcoin, U.S. mega-casino corp., offshore casino, 2 California card clubs, & international casino consultancy. He provided all day casino training to 3 State gaming regulatory agencies, a State law enforcement agency,

CPA firm & U.S. provider of financial services technology. Also, he provided one-half day of BSA/OFAC training at 2 casino seminars. He is an Editorial Board Member of Gaming Law Review and Economics. He spoke at 5 domestic & 2 international casino conferences, as well as a guest lecturer in business law classes at State University of New York College at Buffalo. Member of Assn. of Certified Anti-Money Laundering Specialists (ACAMS).

On 08/13/2014, Casino Enterprise Management broadcast an Audio Edge 45 minute Casino Talk program during which he: 1) shared highlights from my 21 years of experience regulating commercial & tribal casinos & card clubs to establish effective programs to combat money laundering & 2) discussed his AML chapter contribution to the University of Nevada at Las Vegas (UNLV) 588-page book *Regulating Land-Based Casinos: Policies, Procedures, & Economics* (see <http://www.cemaudioedge.com/episode/feature-leonard-senia>). I published 4 scholarly casino articles. For example, co-author of "Why the Federal Government Believes that Casinos are Vulnerable to Money Laundering", Nevada Gaming Lawyer - Publication of State Bar of Nevada Gaming Law Section, Sept. 2013 (7-pages) & Author of "What Every U.S. Casino & Card Club Must Know About Compliance with the Office of Foreign Assets Control ('OFAC') Regulations," UNLV, Gaming Research & Review Journal, June 2014 (24-pages). In total he published 104 pages.

**Paul Camacho, Vice President of Anti-Money Laundering Compliance for Station Casinos.**

Prior to his retirement, Mr. Camacho served as the Special Agent in Charge for the Las Vegas Field Office of Internal Revenue Service Criminal Investigation (IRS CI) directing investigations of all IRS CI special agents in Utah and Nevada.

Over the course of his career in IRS CI, Mr. Camacho has overseen sophisticated financial investigations involving drug trade organizations, large scale fraud schemes, money laundering, offshore abusive schemes, public corruption, tax schemes and terrorist financing. He has also directed investigations of casinos involving violations of the Bank Secrecy Act (BSA) and overseen the deployment of gaming related U.S. Treasury Geographic Targeting Orders.

As the Special Agent in Charge, Mr. Camacho spearheaded an outreach initiative with the Las Vegas gaming industry that received noteworthy media attention and fostered strong working relations between casinos and law enforcement. Mr. Camacho received the highest honor given to IRS CI employees, the Elmer Lincoln Irely Distinguish Service Award.

In his current capacity within the gaming industry, Mr. Camacho played integral role in the development of the American Gaming Association (AGA) best practices for Anti-Money Laundering compliance. On behalf of the AGA, he served as a representative to FinCEN's Bank Secrecy Act Advisory Group. Mr. Camacho has written several articles for the leading Anti-Money laundering trade magazine,

ACAMSTODAY. To promote robust AML programs across the industry, Mr. Camacho established the Las Vegas Casino AML Working Group which consists of casino AML compliance directors, law enforcement and IRS BSA Exam.

Mr. Camacho has given presentations to: Singapore Government Casino Symposium; Transnational Organized Crime Conferences; American Bar Association (ABA) national conference on gaming; ABA national conference on tax controversies; ABA conference on White Collar Crimes; The American Institute of Certified Public Accountants; The Association of Certified Anti Money Laundering Specialist national conferences and webinars; Nevada Association of CPAs; Nevada Bar Association BSA Conference; Institute of Internal Auditors; Global Gaming Expo; Association of Certified Financial Crime Specialist(ACFCS) webinars; and the California Tribal Commission Association

Mr. Camacho is a member of the Board of Directors for The Mob Museum ( The National Museum of Organized Crime and Law Enforcement). Mr. Camacho's research into America's battle of organized crime and corruption ultimately led to the discovery of significant historical documents and artifacts that are now on display at the Mob Museum.

#### **Bob Boyle, Senior Manager at EY in New York**

Mr. Boyle is part of the Fraud Investigation and Dispute Services practice (FIDS). He has over eight years of experience assisting clients with assurance and advisory services. Specifically, Bob focuses in the financial services and gaming industries concentrating on AML and sanctions matters.

He has considerable experience regarding AML/Sanctions topics such as conducting AML and sanctions risk assessments, program reviews, transaction remediation reviews, enhanced due diligence and providing independent quality assurance for AML matters pertaining to regulatory investigations.

Managed an independent AML and Sanctions compliance program assessment for a large domestic gaming corporation with operations at 35 properties throughout the United States. The review included an evaluation of the corporate AML and Sanctions programs in accordance with the requirements outlined by Title 31 and OFAC as well as a sample of individual property assessments. EY developed and executed a tailored review methodology including policy and procedure reviews, interviews with key corporate compliance and property personnel, walkthroughs at sampled casino property locations and detailed assessments of investigations, regulatory filings and applicable patron documentation.

Led a team to perform an independent AML Program gap analysis for a single property casino located in Las Vegas, Nevada. EY's analysis included an evaluation of the casino's AML policies and procedures to determine whether Title 31 requirements and industry-leading practices were addressed within the program.

Managed an engagement with a US gaming industry trade association to conduct authoritative research on the gaming sector's level of commitment to combating money laundering. The trade association's overall objective was to produce a report in advance of the Financial Action Task Force's mutual evaluation of the US AML regulatory framework.

**Joe Wilcock, Director of Table Games at Fiesta Henderson**

Joe Wilcock grew up in the restaurant business under the tutelage of his chef-father. After high school, he attended Washburne Culinary School in Chicago and cooked in such prestigious kitchens as The Drake Hotel and The Standard Club of Chicago. Joe migrated to Las Vegas in 1969 to study at the newly-formed College of Hotel Administration at UNLV while he worked at The Tropicana and Frontier Hotels. Joe has a BS in Hotel Administration and an MBA in Finance from UNLV.

In the mid-70's, after owning a successful restaurant and catering service here in Las Vegas, Joe decided to change occupations and spent the next 30+ years working in the casino industry at properties such as Caesars Palace, Caesars Tahoe, The Sands, Dunes and Golden Nugget, opening The Mirage in 1989 as the casino shift manager. He designed, staffed and opened Treasure Island as VP of Table Games in October of 1993. He was hired as the Senior VP of Casino Operations at The MGM Grand and opened the Mansion Casino while in that position. During his career, Joe taught casino management classes at UNLV and introduced the first ever casino internship in Las Vegas at The Mirage in 1991. He was the first casino executive to use roulette and baccarat displays and chipping machines in the United States and also introduced genuine London-style Single Zero roulette to Las Vegas.

Joe currently teaches Casino Management Classes at UNLV and The International Gaming Institute. He is a member of The Sigma Chi Housing Corporation Board and The Sigma Chi Alumni Association. Joe is married to Linda and has two children, Christopher, who works in the casino industry, and Kelly, a violinist and middle school teacher in Las Vegas.

**Derk Boss, President and founding member of the International Association of Certified Surveillance Professionals (IACSP)**

Derk is a Nevada licensed, independent security consultant specializing in gaming surveillance and security. Derk has served as a senior casino executive in surveillance, security, loss prevention and compliance for over thirty years with gaming companies such as American Casino and Entertainment Properties, Grand Casinos, Bally's, Aztar, Del Webb, Tropicana Entertainment and the Palms. The surveillance teams trained and led by Derk have a proven track record of continued success in the detection of cheating at gaming, advantage play and internal and external theft and fraud.

Derk has earned professional certification as a Certified Fraud Examiner (CFE), as a Certified Protection Professional (CPP), and as a Certified Surveillance Professional (CSP). Presently, Derk serves on the Gaming and Wagering Council for ASIS International and is a past chairman for that Council. He is also a respected author, instructor, and speaker, specializing in the fields of surveillance training and methodology, gaming protection, loss prevention, and the detection of internal and external theft and fraud. He co-authored "Casino Security and Gaming Surveillance" with Alan W. Zajic, CPP, CSP.

His technical articles have appeared in dozens of professional journals, including Security Management magazine, which is published by ASIS International. ASIS International is the largest organization for security professionals with more than 36,000 members worldwide.

Derk presently operates DJ Boss Associates, a consulting firm specializing in gaming security, surveillance, game protection and loss prevention.

### **Ted Whiting, Vice President of Corporate Surveillance at MGM Resorts International**

Ted Whiting has been employed in the Gaming industry since 1989. Early in his career he held various casino positions such as Dealer, Cage Cashier, and Poker Room Brush. From 1995 until 2009, Mr. Whiting worked in The Mirage Resort & Casino Surveillance Room and was promoted to Director of Surveillance in 2001. Starting in 2006, Ted worked on creating the casino surveillance system at the multi-billion dollar Resort & Casino project known as City Center. Ted became the Director of Surveillance for City Center's Aria Resort & Casino in 2009.

Ted created and implemented the MGM Resorts International Advantage Player Identification Training Program and Casino Loss Prevention Training for Table Games and Casino Surveillance. In addition, Mr. Whiting is the Administrator for iTrak, the Corporate Surveillance Report & Suspect Database and is the Chairman of the MGM Resorts Security & Surveillance Technology Steering Committee. As Chair for the Technology Steering committee, Ted has been among the first to introduce new technologies to the Nevada casino industry. These innovations include 360o cameras, Infrared cameras in bars, data mining & alarming and License Plate Recognition systems.

During his career, Ted has written different computer programs that are in use in several Surveillance Rooms on the Las Vegas Strip. One of his programs called Baccarat Player Analyst is used to evaluate high action Baccarat play. His second foray into Surveillance software was to create a Surveillance database, a report-writing program, which included a Card Counting and Basic Strategy tutorial.

Mr. Whiting has spoken as an industry expert at UNLV, University of Denver, Cornell University Alumni conference and John Hopkins Educator Conference as well as participating on panels and as a speaker at casino industry conventions such

as Global Gaming Expo (G2E), the World Game Protection Conference (WGPC) and the International Security Conference West (ISC West). He has been featured on several TV programs on different networks including National Geographic Channel, Destination America, CNBC, The Today Show and local news. Mr. Whiting has been interviewed by print media as well, including Popular Mechanics and various Security and Surveillance industry magazines.

### **Oscar Goodman, Host Committee Chairman Las Vegas Convention and Visitors Authority**

As Chairman of Las Vegas Host Committee, Oscar B. Goodman is charged with being the No. 1 Ambassador for tourism in Las Vegas. As such, he welcomes visitors to Las Vegas and rallies the local residents behind our leading industry: tourism. Prior to serving as Chairman of the Host Committee, Oscar B. Goodman served as the “Happiest Mayor in the Universe” for Las Vegas. In April 2007, he captured 84% of the vote in his reelection to a third four-year term. During his tenure as mayor, he had many accomplishments in the heart of downtown, including Symphony Park, a phenomenal 61-acre planned development which includes the Cleveland Clinic Lou Ruvo Center for Brain Health, designed by renowned architect Frank Gehry. The park also includes The Smith Center for the Performing Arts and the Discovery Children’s Museum. Also planned for this site are an arena, a boutique hotel, multiple high-rise residential units and mixed use opportunities. At the conclusion of his last term, he did what no other mayor has ever done, swore in his wife Carolyn Goodman to succeed him as the new Mayor of Las Vegas.

Mr. Goodman was born and raised in Philadelphia; he graduated from Haverford College and received his law degree from the University of Pennsylvania Law School. He has been recognized by the National Law Journal as one of the “15 Best Trial Lawyers in America.” In addition to his work as the No. 1 ambassador of Las Vegas, he has taken up acting, playing himself in the movie Casino and most recently starring on an episode of the prime time hit series CSI: Las Vegas. Mr. Goodman is the author of the highly acclaimed Being Oscar: From Mob Lawyer to Mayor of Las Vegas, published by Weinstein Publishing in May 2013.

### **James Taylor, Deputy Chief Special Investigations and Support Services for the Nevada Gaming Control Board**

James has been with the Nevada Gaming Control Board’s Enforcement Division since 1995. For over fourteen years he supervised the organized crime and intelligence units and was responsible for criminal, financial and intelligence investigations of organized crime activity and major casino cheating groups.

In August 2012, he was promoted to Deputy Chief with responsibility over the Special Investigations and Support Services Section. During his career with the GCB, Deputy Chief Taylor has worked on numerous local and federal investigations and task forces involving sophisticated cheating devices, illegal bookmaking, drug trafficking, credit card fraud, money laundering and major

criminal organizations. James is a frequent speaker at conferences dealing with casino crimes and money laundering and has traveled throughout the U.S., Asia and South America giving presentations.

Prior to working for the GCB, James was an investigator for the United States Office of Federal Investigations.

**Anthony Cabot, Partner at Lewis Roca Rothgerber Christie LLP**

Anthony Cabot is one of the world's foremost experts in virtually every area of gaming law and policy. He has been called "the most reputable gaming attorney in the U.S." by Chambers Global, who adds that he "has practically written the entire library of the subject." He is a member of the executive committee at Lewis Roca Rothgerber, an AMLAW 100 firm. Cabot also played a leadership role in developing Lionel Sawyer and Collins' famed gaming law practice. In these roles, he has advised governments and private sector entities in many major gaming jurisdictions in the world, in both the technology and the operations sectors. Cabot writes prolifically on the subject of gaming law. Most recently, he co-edited *Regulating Land-Based Casinos and Regulating Internet Gambling* (UNLV Gaming Press), both of which are considered seminal and definitive textbooks on the topic, and are in use by jurisdictions all over the world. He also co-authored *The Law of Gambling and Regulated Gaming: Cases and Materials*, a 700+-page tome used in the gaming law class at many law schools. He is also a frequent contributor of academic, trade, and policy articles.

In academic circles, Cabot has achieved a strong reputation as the field's top teacher and researcher. He is the honorary President of the Asia Pacific Association for Gambling Studies, which is the largest academic organization of its kind in Asia. His editorial roles include lead and/or co-editorships of *Gaming Law Journal*, *The Internet Gaming Report*, and *Gaming Law Review*, as well as editorial board roles for *International Gambling Studies* and *Gaming Research & Review*. As a longtime adjunct faculty member at the UNLV Boyd School of Law and the UNLV William F. Harrah College of Hotel Administration, Cabot has taught gaming regulation, gaming law, and gaming policy to both on-campus students and global audience of attendees via the UNLV International Gaming Institute's educational programs. In addition, he has played a pioneering role in creating the field of gaming regulatory studies, serving as a Founder of UNLV's International Center for Gaming Regulation. He is a founder and past president of the International Masters of Gaming Law, and former general counsel for the International Association of Gaming Attorneys. Cabot has a BA from Cleveland State University and a JD from the Sandra Day O'Connor School of Law at Arizona State University.

**Mark Lerner, Adjunct Professor at Boyd Law School**

Lerner, who earned his undergraduate degree from Michigan State University and his law degree from American University's Washington College of Law, got his first taste of gaming law when he joined the Nevada attorney general's office in



1983. He was assigned to the gaming division and spent four years representing the Gaming Control Board and Nevada Gaming Commission.